

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2026
PC3-INVESTMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of PC3-Investment Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders.

RESOLVES:

1. Approval of the business performance results for 2025; the report on the Company's management and administration in 2025 and the business plan for 2026 as presented in Proposal No. 35/ PROP.-BoD dated 10/4/2026 of the Board of Directors, with the main contents as follows:

a. Business performance results for 2025: All activities of the Company complied with State regulations, the Company's Charter and the Resolutions of the General Meeting of Shareholders and the Board of Directors. The Company made great efforts to overcome difficulties and successfully achieved the following key targets:

a.1. Business and production activities:

Total commercial electricity output reached 129.11 million kWh; total revenue reached VND 156.46 billion; profit after tax reached VND 40.83 billion; the dividend rate reached 10% (the plan assigned by the 2025 General Meeting of Shareholders was 8%); absolute labor safety was ensured; environmental protection, fire prevention and fighting, and disaster prevention were effectively implemented.

a.2. Construction investment activities:

+ Dak Pone Hydropower Plant Project (Upgrading Dam of Reservoir A and constructing the plant cluster at Reservoir B): Construction works have completed the intake structures and penstock system; concrete works and roofing of the powerhouse have been basically completed, meeting conditions for installation of generating units. Equipment installation has basically completed the penstock system, intake gate slots and powerhouse installation,

as well as embedded details for the unit drainage system and the gantry crane in the powerhouse.

+ PC3-INVEST Office Building Project: Construction was completed in October 2025 and has been accepted by the competent authorities (Fire Prevention and Rescue Police Department of Da Nang City Police and the People's Committee of Hoa Xuan Ward). The Company is continuing the project final settlement procedures in accordance with regulations.

a.3. Procurement of fixed assets for business operations: Procurement of 01 pickup truck serving production and business activities with a value of VND 0.712 billion.

a.4. Corporate management and administration: The Company further strengthened management and administration, improved efficiency and work quality, and reduced operating costs (23.15% lower than the approved estimate); successfully implemented many technical improvement initiatives; and strictly complied with State regulations in all operational and corporate governance activities.

b. Business plan for 2026:

b.1. Production and business plan:

+ Total electricity generation output is expected to reach 96.02 million kWh (Dak Pone - Reservoir A: 61.34 million kWh; Reservoir B: 2.03 million kWh; Dakrong 1: 32.65 million kWh).

+ Total revenue is estimated at VND 123.27 billion, including: Electricity sales revenue: VND 122.37 billion (Dak Pone - Reservoir A: VND 72.43 billion; Reservoir B: VND 2.25 billion; Dakrong 1: VND 47.69 billion).

+ Total profit after corporate income tax is estimated at VND 25.66 billion; the expected dividend rate for 2026 is 8%.

b.2. Construction investment plan:

+ Continue construction and equipment installation works, expected to be completed by June 2026; estimated disbursement value: VND 7.37 billion.

+ PC3-INVEST Office Building Project: Completion of approval of the final investment settlement of the completed project in accordance with regulations; estimated disbursement value: VND 1.86 billion.

+ Project for upgrading and expanding the Operation Management Building Area - Dakrong 1 Hydropower Plant: Preparation for construction investment to upgrade and expand the building area with a construction land area of approximately 145.2 m², 2 floors, with a preliminary estimated total investment of approximately VND 4.3 billion; estimated disbursement value is VND 200 million.

+ Rooftop Solar Power Project at the PC3-INVEST Office Building: Preparation for investment in rooftop solar power with an expected capacity of 22 kWp, with a preliminary estimated total investment capital and disbursement value is approximately VND 396 million (including battery storage system and fire protection system).

b.3. Procurement of fixed assets for production and business activities: Procurement of 01 automobile serving business operations with a value of VND 1.4 billion.

2. Approval of the Audited Financial Statements for 2025, audited by ECOVIS AFA Vietnam Auditing - Appraisal and Consulting Co., Ltd., as presented in Proposal No. 36/PROP.-BoD dated 10/4/2026 of the Board of Directors.

3. Approval of the Report of the Board of Directors for 2025 on corporate governance and the operational results of the Board of Directors and each member of the Board of Directors.

4. Approval of the Report of the Supervisory Board for 2025 on the operational results of the Supervisory Board; the Company's business performance; the operational results of the Board of Directors and the General Director; and the appraisal report of the Supervisory Board for 2025.

5. Approval of the selection of the independent auditing firm for the 2026 Financial Statements, authorizing the Board of Directors to select one of the following four auditing firms: AAC Auditing and Accounting Co., Ltd.; RSM Vietnam Auditing and Consulting Co., Ltd.; ECOVIS AFA Vietnam Auditing - Appraisal and Consulting Co., Ltd.; A&C Auditing and Consulting Co., Ltd. to conduct the audit of the 2026 Financial Statements, as presented in Proposal No. 02/ PROP.-SB dated 10/4/2026 of the Supervisory Board.

6. Approval of amendments to the Company's Charter as presented in Proposal No. 37/ PROP.-BoD dated 10/4/2026 of the Board of Directors. Detailed contents are attached in the Appendix.

7. Approval of the profit distribution plan for 2025 and the proposed profit distribution plan for 2026 as presented in Proposal No. 38/ PROP.-BoD dated 10/4/2026 of the Board of Directors.

8. Approval of the remuneration and salary implemented in 2025 and the remuneration and salary plan for 2026 for the Board of Directors, the Supervisory Board and the General Director, as presented in Proposal No. 39/ PROP.-BoD dated 10/4/2026 of the Board of Directors.

The Board of Directors, the General Director, the Supervisory Board and relevant persons of the Company shall be responsible for implementing this Resolution.

Recipients:

- Shareholders;
- Members of the BoD;
- General Director;
- Supervisory Board;
- Posted on the Company's website;
- Filed at: *Administration,*
Accounting.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**



Le Van Nghiep

Contents of Amendments to the Company's charter
(Appendix attached to the Resolution of the Annual General Meeting of
Shareholders - 2026)

No.	Article, clause, point	Current Charter Provisions	Proposed Amendments to the Charter
1	INTRODUCTION	This Charter was adopted pursuant to the Resolution of the General Meeting of Shareholders dated April 27, 2021, and was subsequently updated with amendments in accordance with the Resolutions of the General Meeting of Shareholders dated June 30, 2023 and April 16, 2024.	This Charter was adopted pursuant to the Resolution of the General Meeting of Shareholders dated April 27, 2021, and its amended contents were updated in accordance with the Resolution of the General Meeting of Shareholders dated June 30, 2023, the Resolution of the General Meeting of Shareholders dated April 16, 2024, and the Resolution of the General Meeting of Shareholders dated April 16, 2026.
2	Article 2, Clause 3	3. Registered office of the Company: - Head office address: No. 78A Duy Tan Street, Hoa Thuan Dong Ward, Hai Chau District, Da Nang City - Telephone number: 0236.2212545 - Fax: 0236.2221000 - E-mail: pc3i@pc3invest.vn - Website: https://pc3invest.cpc.vn	3. Registered office of the Company: - Head office address: No. 15-17 Thai Van Lung Street, Hoa Xuan Ward, Da Nang City - Telephone number: 0236.2212545 - Fax: 0236.2221000 - E-mail: pc3i@cpc.vn - Website: https://pc3invest.cpc.vn
3	Article 58, Clause 1	1. This Charter consists of 21 chapters and 58 articles and was unanimously adopted by the General Meeting of Shareholders of PC3-Investment Joint Stock Company on April 27, 2021 in Da Nang, and the full content of this Charter was	1. This Charter consists of 21 chapters and 58 articles and was unanimously adopted by the General Meeting of Shareholders of PC3-Investment Joint Stock Company on April 27, 2021 in Da Nang, and the full text of this Charter was approved

No.	Article, clause, point	Current Charter Provisions	Proposed Amendments to the Charter
		approved to take effect. The Charter was subsequently updated with amendments in accordance with the Resolution of the Annual General Meeting of Shareholders - 2023 dated June 30, 2023 and the Resolution of the Annual General Meeting of Shareholders - 2024 dated April 16, 2024.	to take effect. The Charter was subsequently updated with amendments in accordance with the Resolution of the Annual General Meeting of Shareholders - 2023 dated June 30, 2023, the Resolution of the Annual General Meeting of Shareholders - 2024 dated April 16, 2024, and the Resolution of the Annual General Meeting of Shareholders - 2026 dated April 16, 2026.
4	LIST OF FOUNDING SHAREHOLDERS OF PC3- INVESTMENT JOINT STOCK COMPANY	Content as specified in the attached Appendix (Appendix to the current Charter).	Content as specified in the attached Appendix (Appendix to the proposed amended Charter).

(APPENDIX TO THE CURRENT CHARTER)

LIST OF FOUNDING SHAREHOLDERS OF PC3-INVESTMENT JOINT STOCK COMPANY

No.	Shareholders' name	Permanent residence address for individuals; head office address for organizations.	Type of Shares	Number of Shares	Value of Shares (VND)	Ownership Ratio (%)	ID Number (or other legally valid personal identification number) for individuals; Enterprise Registration Number for enterprises; Establishment Decision Number for organizations	Note
1	CENTRAL POWER CORPORATION	78A Duy Tan Street, Hoa Thuan Dong Ward, Hai Chau District, Da Nang City, Vietnam.	Common shares	24.698.960	246.989.600.000	74,08	0400101394	
2	DAI HOANG HA COMPANY LIMITED	P201-203A, Licogi 13 Building, Khuat Duy Tien Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam.	Common shares	535.392	5.353.920.000	1,61	0100777047	
3	AN BINH COMMERCIAL JOINT STOCK BANK	170 Hai Ba Trung Street, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam.	Common shares	1.722.520	17.225.200.000	5,17	0301412222	
4	VIET A INVESTMENT COMMERCIAL INDUSTRIAL GROUP HOLDINGS COMPANY	Viet A Building, Duy Tan Street, Dich Vong Ward, Cau Giay District, Hanoi City, Vietnam.	Common shares	205.920	2.059.200.000	0,62	0100362998	

No.	Shareholders' name	Permanent residence address for individuals; head office address for organizations.	Type of Shares	Number of Shares	Value of Shares (VND)	Ownership Ratio (%)	ID Number (or other legally valid personal identification number) for individuals; Enterprise Registration Number for enterprises; Establishment Decision Number for organizations	Note
5	KHANH HOA POWER JOINT STOCK COMPANY	11 Ly Thanh Ton Street, Van Thanh Ward, Nha Trang City, Khanh Hoa Province, Vietnam.	Common shares	1.369.940	13.699.400.000	4,11	4200601069	

(APPENDIX TO THE PROPOSED AMENDED CHARTER)
LIST OF FOUNDING SHAREHOLDERS OF PC3-INVESTMENT JOINT STOCK COMPANY

No.	Shareholders' name	Permanent residence address for individuals; head office address for organizations.	Type of Shares	Number of Shares	Value of Shares (VND)	Ownership Ratio (%)	ID Number (or other legally valid personal identification number) for individuals; Enterprise Registration Number for enterprises; Establishment Decision Number for organizations	Note
1	CENTRAL POWER CORPORATION	78A Duy Tan Street, Hoa Cuong Ward, Da Nang City, Vietnam.	Common shares	24.698.960	246.989.600.000	74,08	0400101394	
2	DAI HOANG HA COMPANY LIMITED	P201-203A, Licogi 13 Building, Khuat Duy Tien Street, Thanh Xuan Ward, Hanoi City, Vietnam.	Common shares	535.392	5.353.920.000	1,61	0100777047	
3	AN BINH COMMERCIAL JOINT STOCK BANK	Floors 1, 2, and 3, Geleximco Building, No. 36 Hoang Cau Street, O Cho Dua Ward, Hanoi City, Vietnam.	Common shares	1.722.520	17.225.200.000	5,17	0301412222	
4	VIET A INVESTMENT COMMERCIAL INDUSTRIAL GROUP HOLDINGS COMPANY	Viet A Building, Duy Tan Street, Cau Giay Ward, Hanoi City, Vietnam.	Common shares	205.920	2.059.200.000	0,62	0100362998	
5	KHANH HOA	11 Ly Thanh Ton Street, Nha	Common	1.369.940	13.699.400.000	4,11	4200601069	

No.	Shareholders' name	Permanent residence address for individuals; head office address for organizations.	Type of Shares	Number of Shares	Value of Shares (VND)	Ownership Ratio (%)	ID Number (or other legally valid personal identification number) for individuals; Enterprise Registration Number for enterprises; Establishment Decision Number for organizations	Note
	POWER JOINT STOCK COMPANY	Trang Ward, Khanh Hoa Province, Vietnam.	shares					



Da Nang, 16th April 2026

At 08:00 AM on April 16, 2026, At the office of Power Investment Joint Stock Company No. 3, No. 15–17 Thai Van Lung Street, Hoa Xuan Ward, Da Nang City, PC3-Investment Joint Stock Company held the 2026 Annual General Meeting of Shareholders.

1. The Board of Directors of the Company, including:

- | | |
|-------------------------|-----------------------------------|
| + Mr. Le Van Nghiep | - Chairman of the BOD |
| + Mr. Le Huy Khoi | - Member of BOD, General Director |
| + Mr. Tran Dinh Loi | - Member of BOD |
| + Mr. Nguyen Tan Luc | - Member of BOD |
| + Mrs. Nguyen Thi Huong | - Member of BOD |
| + Mr. Tran Cong Minh | - Member of BOD |
2. The Supervisory Board of the Company, including:
- | | |
|------------------------|----------------------|
| + Mr. Le Ky Anh | - Chairman of the SB |
| + Mrs. Hoang Thi Huong | - Member of SB |
| + Mr. Duong Ngoc Thinh | - Member of SB |
3. Shareholders and their authorized representatives
4. The Management Board, employees of the Company.
5. Delegates.

A. Procedures:

1.Mr. Le Trung Khoa - Organizing Committee

- + Opening Remarks and Statement of Purpose for the General Meeting.
- + Introduction of the Delegates and Participants of the General Meeting.

2. Mr. Le Ky Anh - Chairman of the SB

Report on the Shareholder Eligibility Verification: The total number of shareholders present as of 08:00 on April 16, 2026, is 25 shareholders, holding and representing 27,914,030 shares attending the General Meeting,

compared to the total number of shares entitled to vote of the Company, which is 33,339,891 shares, accounting for 83.73%. According to regulations, the Annual General Meeting - 2026 of Power Investment Joint Stock Company No. 3 is authorized to proceed.

3. Mr. Le Trung Khoa - Organizing Committee

Introduction of the Chair of the General Meeting, including:

- + Mr. Le Van Nghiep - Chairman of the Board of Directors
- + Mr. Le Trung Khoa - Board Member, CEO

4. Mr. Le Van Nghiep - Chairman of the Board of Directors

- Appointing the Secretariat, including:

- + Mr. Le Trung Khoa - Head of the Secretariat
- + Mr. Nguyen Duc Linh - Member

- Approving the Vote Counting Committee and the Election Committee, including:

- + Mr. Le Ky Anh - Head of the Committee
- + Mrs. Hoang Thi Huong - Member
- + Mr. Duong Ngoc Thinh - Member

The General Meeting voted to approve:

+ The Vote Counting Committee and The Election Committee, with the result that the approval votes are 27,914,030/ 27,914,030 shares, accounting for 100%.

5. Mr. Le Ky Anh - Head of the Vote Counting Committee

Presented the voting rules for the matters submitted to the General Meeting.

B. Agenda of the General Meeting:

* Mr. Le Van Nghiep – Chair of the Meeting presented and sought approval for the agenda and the meeting regulations of the General Meeting.

The General Meeting voted to approve:

+ The agenda of the General Meeting, with the result that the approval votes are 27,914,030/ 27,914,030 shares, accounting for 100%.

+ The organizational regulations of the General Meeting, with the result that the approval votes are 27,914,030/ 27,914,030 shares, accounting for 100%.

* Report on the items presented to the General Meeting:

- Mr. Le Huy Khoi - Board Member, CEO presented the report on the business results for 2025; the management and operation work of the company in 2025 and the business plan for 2026.

- Mr. Nguyen Minh Hoai - Chief Accountant presented the audited financial statements for 2025.

- Mr. Le Van Nghiep - Chairman of the Board of Directors presented the Board of Directors' report for 2025 on the governance and operational results of the Board of Directors and each individual member of the Board.

- Mr. Le Ky Anh - Head of the Supervisory Board presented the Supervisory Board's report for 2025 on the activities of the Supervisory Board; the company's business results, the operational results of the Board of Directors, the CEO, and the Supervisory Board's 2025 evaluation report; the proposal to introduce independent auditing firms for the selection of an auditor for the 2026 financial statements.

- Mr. Le Van Nghiep – Chairman of the Board of Directors presented the proposal on amending the Company Charter; proposal for the profit distribution plan for 2025 and the projected profit distribution plan for 2026; the proposal for salaries and bonuses for 2025 and the salary and bonus plan for 2026 for the Board of Directors, the Supervisory Board, and the Executive Board.

* The General Meeting proceeded with the discussion:

- Shareholder Nguyen Vinh:

+ Regarding the 2025 business performance, output, revenue, and profit all increased compared to 2024. However, the 2026 plan is set lower than the 2025 actual results.

+ The remuneration for non-full-time Supervisory Board members is somewhat low.

+ In 2027, the General Meeting should be held in Măng Đen so that shareholders can visit the plant.

- Shareholder Tran Hong Tai:

+ What are the business results for Q1/2026?

- Shareholder Hoang Phuoc Quyen:

+ During the 2026–2030 period, does the Company plan to pay dividends in shares or issue additional shares to increase charter capital?

* The Chair of the General Meeting responded:

Mr. Le Huy Khoi - Member of the Board of Directors and General Director - addressed several points:

+ Regarding the 2025 business performance (output, revenue, and profit increased compared to 2024), while the 2026 plan is lower than the 2025 actual results: The 2026 output plan is developed based on design capacity, actual hydrological conditions over the years of operation, the actual performance in the first months of 2026 (down about 25% compared to the

same period in 2025), and forecasts of very dry weather in 2026. Therefore, the proposed 2026 plan is considered appropriate for submission to the General Meeting.

+ Regarding the relatively low remuneration for non-full-time Supervisory Board members: The Company complies with the regulations of the State, EVN, and EVNCPC.

+ Regarding holding the 2027 General Meeting in Măng Đen for shareholders to visit the plant: The Company acknowledges this suggestion and will make efforts to implement it.

+ Regarding Q1/2026 business results: Output and revenue exceeded the Q1/2026 plan by approximately 10%, while profit reached about 50% of the 2026 annual plan.

+ Regarding plans for stock dividends or share issuance to increase charter capital during 2026–2030: At present, the Company has no plan to implement this, as cash flow is being maintained. When the Company has projects approved by competent authorities, it will consider balancing resources to proceed.

*** The General Meeting voted to approve the following items:** The total number of shareholders present at the time of voting on the proposed items for the General Meeting is 34 shareholders, holding and representing 28,908,438 shares attending the meeting. The voting results for the proposed items are as follows:

1. Approval of the business results for 2025; the report on the company's management and operation in 2025 and the business plan for 2026, as presented in Proposal No. 35/Rep.-BOD dated April 10, 2026, from the Board of Directors, with the following result:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

No opinion : 0. shares, accounting for 0%

2. Approval of the 2025 financial statements audited by ECOVIS AFA Vietnam Co., Ltd., as presented in Proposal No. 36/Rep.-BOD dated April 10, 2026 by the Board of Directors, with the following results:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

No opinion : 0. shares, accounting for 0%

3. Approval of the 2025 report of the Board of Directors on corporate governance and the performance of the Board of Directors as a whole and of each individual member, with the following results:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

No opinion : 0. shares, accounting for 0%

4. Approval of the 2025 report of the Supervisory Board on its performance; the Company's business results; the performance of the Board of Directors and the General Director; and the Supervisory Board's appraisal report for 2025, with the following results:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

No opinion : 0. shares, accounting for 0%

5. Approval of the selection of the auditing firm for the 2026 financial statements according to Proposal No. 02/Rep.-SB dated April 10, 2026 of the Supervisory Board: agreeing to authorize the Board of Directors to decide on the selection of one among the four auditing firms, namely AAC Auditing and Accounting Co., Ltd., RSM Vietnam Auditing and Consulting Co., Ltd., ECOVIS AFA Vietnam Auditing, Valuation and Consulting Co., Ltd., and A&C Auditing and Consulting Co., Ltd. to audit the 2026 financial statements, with the following results:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

No opinion : 0. shares, accounting for 0%

6. Approval of the amendments to the Company Charter in Proposal No. 37/Rep.-BOD dated April 10, 2026 by the Board of Directors, with the following results:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

No opinion : 0. shares, accounting for 0%

7. Approval of the 2025 profit distribution plan and the proposed 2026 profit distribution plan as presented in Proposal No. 38/Rep.-BOD dated April 10, 2026 by the Board of Directors, with the following results:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

No opinion : 0. shares, accounting for 0%

8. Approval of the 2025 actual salaries and remunerations, and the 2026 salary and remuneration plan for the Board of Directors, the Supervisory Board, and the General Director as presented in Proposal No. 39/Rep.-BOD dated April 10, 2026 by the Board of Directors, with the following results:

Approved : 28,908,438/ 28,908,438 shares, accounting for 100 %

Disapproved : 0 shares, accounting for 0%

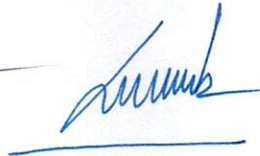
No opinion : 0. shares, accounting for 0%

This Minutes and the Resolution of the General Meeting were read aloud and unanimously approved by 100% of the 2026 Annual General Meeting of Shareholders.

The meeting was adjourned at 11:10 a.m. on the same day.

Meeting Secretary

Chair of the General Meeting



Le Trung Khoa

Nguyen Duc Linh

Le Van Nghiep